

**VIRGINIA BOARD OF NURSING  
FORMAL HEARINGS  
March 26, 2015**

TIME AND PLACE: The meeting of the Virginia Board of Nursing was called to order at 9:00 A.M. on March 26, 2015 in Board Room 2, Department of Health Professions, 9960 Mayland Drive, Suite 201, Henrico Virginia.

BOARD MEMBERS PRESENT:

Joyce A. Hahn, PhD, RN, NEA-BC, FNAP; President  
Joana Garcia, Citizen Member  
Marie Gerardo, MS, RN, ANP-BC  
Evelyn Lindsay, LPN  
Trula Minton, MS, RN  
Jennifer Phelps, LPN, QMHPA

STAFF PRESENT:

Jodi P. Power, RN, JD; Deputy Executive Director  
Brenda Krohn, RN, MS; Deputy Executive Director  
Darlene Graham, Senior Discipline Specialist

OTHERS PRESENT:

Charis Mitchell, Assistant Attorney General, Board Counsel  
Nursing students from George Washington University, Fortis College and nurse aide students from Richmond Alternative School

ESTABLISHMENT OF A QUORUM:

With six members of the Board present, a panel was established.

FORMAL HEARINGS:

**Cynthia Carroll-Hansbrough, LPN 0002-069616**  
Ms. Carroll-Hansbrough did not appear.

Cynthia Gaines, Adjudication Specialist represented the Commonwealth. Ms. Mitchell was legal counsel for the Board. Juan Ortega, court reporter with Crane Snead Reporting, recorded the proceedings.

Kevin Pultz, Senior Investigator, Department of Health Professions; and Dawn France, Case Manager, Health Practitioners Monitoring Program were present and testified.

CLOSED MEETING:

Ms. Lindsay moved that the Board of Nursing convene a closed meeting pursuant to §2.2-3711(A)(27) of the *Code of Virginia* at 9:22 A.M., for the purpose of deliberation to reach a decision in the matter of Ms. Carroll-Hansbrough. Additionally, Ms. Lindsay moved that Ms. Krohn, Ms. Power, Ms. Graham and Ms. Mitchell attend the closed meeting because their presence in the closed meeting is deemed necessary and their presence will aid the Board in its deliberations. The motion was seconded and carried unanimously.

RECONVENTION:

The Board reconvened in open session at 9:29 A.M.

Ms. Garcia moved that the Board of Nursing certify that it heard, discussed or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was seconded and carried unanimously.

Ms. Phelps moved that the Board of Nursing accept the findings of fact and conclusions of law as presented by Ms. Gaines. The motion was seconded and carried unanimously.

**ACTION:**

Ms. Lindsay moved that the Board of Nursing indefinitely suspend the license of Cynthia Carroll-Hansbrough to practice as a practical nurse for a period of not less than one year and until such time as she can appear before the Board and prove that she is safe and competent to practice. Further, the Board moved to issue a reprimand to Ms. Carroll-Hansbrough. The motion was seconded and carried unanimously.

This decision shall be effective upon the entry by the Board of a written Order stating the findings, conclusions, and decision of this formal hearing panel.

**RECESS:**

The Board recessed at 9:35 A.M.

**RECONVENTION:**

The Board reconvened at 10:15 A.M.

**FORMAL HEARINGS:**

**Paula Johnson, LPN 0002-085634**

Ms. Johnson did not appear.

Cynthia Gaines, Adjudication Specialist, represented the Commonwealth. Ms. Mitchell was legal counsel for the Board. Juan Ortega, court reporter with Crane Snead Reporting, recorded the proceedings.

James Wall, Senior Investigator, Department of Health Professions; Dr. David Cumming, Southwest Medical Center; Ann Marie Peery, RN, Assistant Director of Clinical Services, Pheasant Ridge Nursing and Rehabilitation Center; and Pamela Jackson, LPN, Pheasant Ridge Nursing and Rehabilitation Center were present and testified.

**CLOSED MEETING:**

Ms. Garcia moved that the Board of Nursing convene a closed meeting pursuant to §2.2-3711(A)(27) of the *Code of Virginia* at 10:45 A.M., for the purpose of deliberation to reach a decision in the matter of Ms. Johnson. Additionally, Ms. Garcia moved that Ms. Krohn, Ms. Power, Ms. Graham and Ms. Mitchell attend the closed meeting because their presence in the closed meeting is deemed necessary and their presence will aid the Board in its deliberations. The motion was seconded and carried unanimously.

**RECONVENTION:**

The Board reconvened in open session at 11:06 A.M.

Ms. Garcia moved that the Board of Nursing certify that it heard, discussed or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public

business matters as were identified in the motion by which the closed meeting was convened. The motion was seconded and carried unanimously.

Ms. Phelps moved that the Board of Nursing accept the findings of fact and conclusions of law as presented by Ms. Gaines and amended by the Board. The motion was seconded and carried unanimously.

**ACTION:**

Ms. Lindsay moved that the Board of Nursing indefinitely suspend the license of Paula Johnson to practice as a practical nurse until such time as she can appear before the Board and prove that she is safe and competent to practice. The motion was seconded and carried unanimously.

This decision shall be effective upon the entry by the Board of a written Order stating the findings, conclusions, and decision of this formal hearing panel.

**RECESS:**

The Board recessed at 11:00 A.M.

**RECONVENTION:**

The Board reconvened at 11:20 A.M.

**FORMAL HEARINGS:**

**Jennifer Brown, LPN 0002-041296**

Ms. Brown appeared.

Cynthia Gaines, Adjudication Specialist, represented the Commonwealth. Ms. Mitchell was legal counsel for the Board. Juan Ortega, court reporter with Crane Snead Reporting, recorded the proceedings.

Kevin Pultz, Senior Investigator, Department of Health Professions was present and testified.

**CLOSED MEETING:**

Ms. Lindsay moved that the Board of Nursing convene a closed meeting pursuant to §2.2-3711(A)(15) of the *Code of Virginia* at 11:37 A.M., for the purpose of consideration and discussion of medical records of Ms. Brown that are excluded from the Freedom of Information Act by Virginia Code Section 1 of 2.2-3705.5. Additionally, Ms. Lindsay moved that Ms. Krohn, Ms. Power, Ms. Graham, Ms. Gaines and Ms. Mitchell attend the closed meeting because their presence in the closed meeting is deemed necessary and their presence will aid the Board in its deliberations. The motion was seconded and carried unanimously.

**RECONVENTION:**

The Board reconvened in open session at 12:16 P.M.

Ms. Lindsay moved that the Board of Nursing certify that it heard, discussed or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was seconded and carried unanimously.

**CLOSED MEETING:**

Ms. Garcia moved that the Board of Nursing convene a closed meeting pursuant to §2.2-3711(A)(27) of the *Code of Virginia* at 12:22.M., for the purpose of deliberation to reach a decision in the matter of Ms. Brown. Additionally, Ms. Garcia moved that Ms. Krohn, Ms. Power, Ms. Graham and Ms. Mitchell attend the closed meeting because their presence in the closed meeting is deemed

necessary and their presence will aid the Board in its deliberations. The motion was seconded and carried unanimously.

RECONVENTION: The Board reconvened in open session at 12:36 P.M.

Ms. Garcia moved that the Board of Nursing certify that it heard, discussed or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened.

The motion was seconded and carried unanimously.

Ms. Gerardo moved that the Board of Nursing accept the findings of fact and conclusions of law as presented by Ms. Gaines and amended by the Board. The motion was seconded and carried unanimously.

ACTION: Ms. Lindsay moved that the Board of Nursing indefinitely suspend the license of Jennifer Brown to practice as a practical nurse for a period of not less than two years. The motion was seconded and carried unanimously.

This decision shall be effective upon the entry by the Board of a written Order stating the findings, conclusions, and decision of this formal hearing panel.

RECESS: The Board recessed at 12:40 P.M.

RECONVENTION: The Board reconvened at 1:20 P.M.

FORMAL HEARINGS: **Chicqueta A. Elliott, LPN 0002-066558**  
Ms. Elliott appeared.

Tammie Jones, Adjudication Specialist, represented the Commonwealth. Ms. Mitchell was legal counsel for the Board. Juan Ortega, court reporter with Crane Snead Reporting, recorded the proceedings.

John Turner, Senior Investigator, Department of Health Professions was present and testified. Dr. George Murrell, Medical Director, Life Style Lift, Inc. testified by telephone.

CLOSED MEETING: Ms. Minton moved that the Board of Nursing convene a closed meeting pursuant to §2.2-3711(A)(27) of the *Code of Virginia* at 2:57 P.M., for the purpose of deliberation to reach a decision in the matter of Ms. Elliott. Additionally, Ms. Minton moved that Ms. Krohn, Ms. Power, Ms. Graham and Ms. Mitchell attend the closed meeting because their presence in the closed meeting is deemed necessary and their presence will aid the Board in its deliberations. The motion was seconded and carried unanimously.

RECONVENTION: The Board reconvened in open session at 3:20 P.M.

Ms. Minton moved that the Board of Nursing certify that it heard, discussed or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public

business matters as were identified in the motion by which the closed meeting was convened. The motion was seconded and carried unanimously.

Ms. Garcia moved that the Board of Nursing accept the findings of fact and conclusions of law as presented by Ms. Jones and amended by the Board. The motion was seconded and carried unanimously.

**ACTION:**

Ms. Lindsay moved that the Board of Nursing issue a reprimand to Chicqueta Elliott and require her to complete National Council of State Boards of Nursing online courses “Medication Errors: Detection and Prevention” and “Professional Accountability and Legal Liability for Nurses” within 90 days of entry of the order. The motion was seconded and carried unanimously.

This decision shall be effective upon the entry by the Board of a written Order stating the findings, conclusions, and decision of this formal hearing panel.

**FORMAL HEARINGS:**

**Cassandra L. Arnold, LPN 0002-084752**

Ms. Arnold did not appear.

Amanda Blount, Adjudication Specialist, represented the Commonwealth. Ms. Mitchell was legal counsel for the Board. Juan Ortega, court reporter with Crane Snead Reporting, recorded the proceedings.

**CLOSED MEETING:**

Ms. Garcia moved that the Board of Nursing convene a closed meeting pursuant to §2.2-3711(A)(27) of the *Code of Virginia* at 3:37 P.M., for the purpose of deliberation to reach a decision in the matter of Ms. Arnold. Additionally, Ms. Garcia moved that Ms. Krohn, Ms. Power, Ms. Graham and Ms. Mitchell attend the closed meeting because their presence in the closed meeting is deemed necessary and their presence will aid the Board in its deliberations. The motion was seconded and carried unanimously.

**RECONVENTION:**

The Board reconvened in open session at 3:41 P.M.

Ms. Garcia moved that the Board of Nursing certify that it heard, discussed or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was seconded and carried unanimously.

Ms. Gerardo moved that the Board of Nursing accept the findings of fact and conclusions of law as presented by Ms. Blount. The motion was seconded and carried unanimously.

**ACTION:**

Ms. Minton moved that the Board of Nursing indefinitely suspend the license of Cassandra Arnold to practice as a practical nurse for not less than two years and until such time she can appear before the Board and prove she is safe and competent to practice. The motion was seconded and carried unanimously.

This decision shall be effective upon the entry by the Board of a written Order stating the findings, conclusions, and decision of this formal hearing panel.

FORMAL HEARINGS: **Kimberly L. Harden-Luck, LPN 0002-065138**

Ms. Harden-Luck did not appear.

David Kazzie, Adjudication Specialist, represented the Commonwealth. Ms. Mitchell was legal counsel for the Board. Juan Ortega, court reporter with Crane Snead Reporting, recorded the proceedings.

CLOSED MEETING:

Ms. Garcia moved that the Board of Nursing convene a closed meeting pursuant to §2.2-3711(A)(27) of the *Code of Virginia* at 3:55 P.M., for the purpose of deliberation to reach a decision in the matter of Ms. Harden-Luck. Additionally, Ms. Garcia moved that Ms. Krohn, Ms. Power, Ms. Graham and Ms. Mitchell attend the closed meeting because their presence in the closed meeting is deemed necessary and their presence will aid the Board in its deliberations. The motion was seconded and carried unanimously.

RECONVENTION:

The Board reconvened in open session at 4:01 P.M.

Ms. Garcia moved that the Board of Nursing certify that it heard, discussed or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was seconded and carried unanimously.

Ms. Gerardo moved that the Board of Nursing accept the findings of fact and conclusions of law as presented by Mr. Kazzie. The motion was seconded and carried unanimously.

ACTION:

Ms. Phelps moved that the Board of Nursing indefinitely suspend the license of Kimberly Harden-Luck to practice as a practical nurse until such time she can appear before the Board and prove she is safe and competent to practice. The motion was seconded and carried unanimously.

This decision shall be effective upon the entry by the Board of a written Order stating the findings, conclusions, and decision of this formal hearing panel.

ADJOURNMENT:

The Board adjourned at 4:05 P.M.

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Brenda Krohn, MS, RN  
Deputy Executive Director